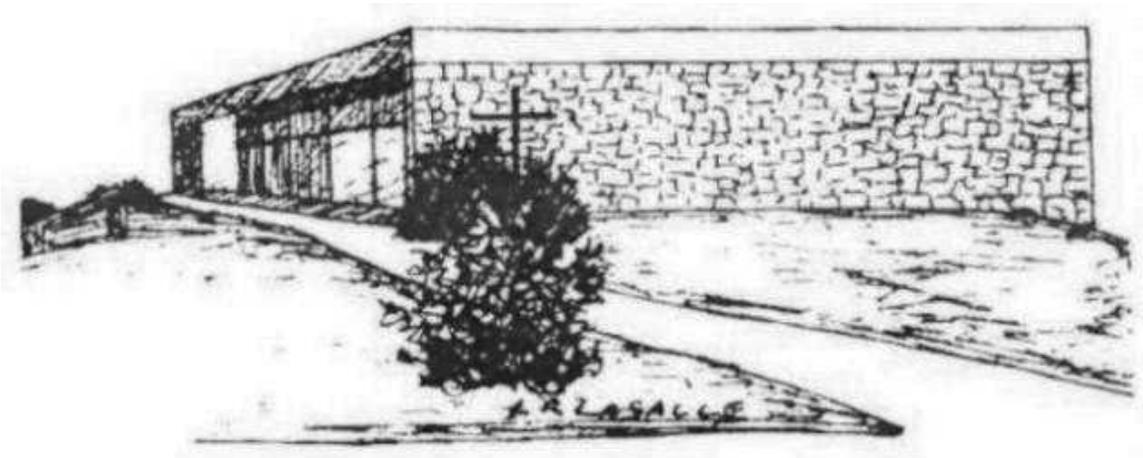


BRITANNIA UNITED CHURCH

2014 ANNUAL REPORT



MINISTER: REV. JIM BALDWIN

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OTTAWA, ONTARIO
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IN MEMORIAM

Donald O. Behn	January 25
Kaye Dawn Smith	January 26
Bernice Severson	January 31
Norah Jean Bradley	March 15
Mary Montizambert Harris	March 26
Elmer Lloyd Winacott	May 7
Clarence McLaren	August 2
Edward John Hare	September 2
Hilda Margaret MacRostie	December 19
Cameron Ramsay Gordon McKinnon	December 22

I AM THE RESURRECTION AND THE LIFE,
HE THAT BELIEVETH IN ME,
THOUGH HE WERE DEAD, YET SHALL HE LIVE:
AND WHOSOEVER LIVETH AND BELIEVETH IN ME SHALL NEVER DIE.

Minister's Letter

As always, I look over the annual report with great awe. I am so moved to see the work that has been done by our dedicated volunteers. Working closely with church committees for the past thirty years, I have a profound understanding of the hours of work, the endless energy and multitude of prayers that each and every report represents. What can I say to that - except a heartfelt thank you?

I do hope that every member of our congregation will take the time to read this report with care. It may take some time, but I guarantee it will be a small fraction of the time that every chairperson has put into his or her position in the past year.

I also hope that you will make the effort to attend our annual meeting, where these reports will be presented. I know it will add an hour or maybe even two to your Sunday, but once again, what is that compared to the hundreds of hours that have been spent looking after our finances, our church property, our children in the Sunday School, our members needing pastoral care, planning worship, coordinating our mission efforts and the many other activities represented by this report?

Attending the annual meeting is not only a way to have a voice in the life and work of our church; it is also a way to show our respect and support to our volunteers. It is our way, as a community of faith to say thank you. Thank you for providing us with meaningful worship, with joyous music and heartfelt prayers. Thank you for the amazing fundraising events that support the offering that never quite stretches far enough. Thank you for seeing that the bills are paid and the heating works and the parking lot is cleared of snow and ice. Thank you for offering us a cup of coffee after worship, and for feeding the hungry, visiting the sick, and bringing us news of our global family...in Christ's name.

I further hope that as you read these reports and listen to the chairs of each committee speak about their joys and concerns for our church, that you will also listen to your heart, and see if maybe you are being called to participate in the life and work of our church in a deeper way. There are so many positions to fill. We can certainly find one that matches your gifts, interests and the time you have to share.

Perhaps our most pressing need right now is for a church treasurer. Dave continues to see that the position runs smoothly, even though everyone knows he is dealing with serious health issues. We can't thank him enough for the work he does, but we can show our appreciation by finding him a replacement so he can take a break. This will be his last term as treasurer and if we don't find a volunteer, we will just have to increase our already tight budget and hire someone to do the job. It is not the ideal solution, but it may be the choice we have to make.

And finally, as you read these reports, take some time to hope and dream and to open your minds and hearts to the direction our church will take in the coming year.

The church has changed. Our society has changed. No longer do people come to church on Sunday morning, just because they "should". No longer do they see the church as the center of their social, spiritual and altruistic activities. No longer does the average person understand what the church has to offer.

Most people see "the church" as an outdated, controlling institution that has become increasingly irrelevant in our society, and sadly, many churches prove these things to be true.

But that's not who we are at Britannia United Church. We represent an open door, where people and ideas and conversations flow freely through. We have challenged ourselves to consider changes, even when change has meant growing pains. But the welcome we extend to people from all walks of life is one thing that has not changed in over 140 years of ministry in this community. The issues have changed, but the welcome has remained the same.

Being open has meant that we have tried to consider the needs of our longtime congregation members, while moving towards the type of worship and service that will appeal to people who are new to our community, and perhaps new to faith.

Music is just one example of this effort to meet the needs of a diverse, established and yet growing congregation. On any given Sunday our music reflects a desire for the familiar and the new. We sing "old favourites" while introducing hymns that demonstrate that the inspiration of the Holy Spirit continues to move. We hear organ music, piano, guitars and drums. The styles are traditional, gospel, contemporary and folk. We use the new hymnbook, the old hymnbook, overheads and videos. All this to try and fulfill our mandate as a Committee to provide music that is meaningful and Spirit led. Is everyone happy? No. Does everyone get the kind of music they want on a Sunday morning? Of course not. That would be an impossible task to fulfill. But every Sunday there is something for everyone. And every Sunday is a representation of careful, prayerful consideration.

Our growing choir is just one piece of the evidence that the program is working, and the fact that some of our youth have joined the choir with their voices and instrumental talent, demonstrates that we are moving in the right direction. I believe that as long as Britannia United Church continues in this direction, our doors will continue to be open, and we will continue to be a beacon of light, faith and welcome in our community.

Once again, all I can do is humbly thank every volunteer who gives their time, their talent and their heart to this church. You make me grateful to call this church my home.

Rev. Jim

**Britannia United Church
AGM March 30, 2014**

1. **Welcome and Opening Prayer**
Meeting called to order by Emma Johnson at 11:30 am.
Opening prayer given by Rev. Jim Baldwin
2. **Reading of Memorial List** by Rev. Jim Baldwin
3. **Voting Rights of Adherents**
Motion to extend voting rights to adherents moved by Dori Jensen, seconded by Maggie Taylor. Carried.
4. **Appointment of Chair and Recording Secretary**
Emma Johnson volunteered to Chair the 2014 AGM. None opposed.
Recording Secretary will be Dee McEwen
5. **Approval of Agenda**
Motion to approve agenda as written by Bob Livingstone, seconded by Mary Lou Farrell.
Carried.
6. **Approval of Minutes of 2013 AGM**
No changes to Minutes. Note that date of 2014 AGM was changed.
Motion to accept 2013 AGM Minutes moved by Earl Tupper, seconded by Dick Howie.
Carried.
7. **Approval of Minutes of Special Congregational Meetings**
Motion to approve the minutes of April 18, 2013 re: Hours of Service moved by Mary Lou Farrell, seconded by Dick Howie. Carried.

Motion to approve minutes of Feb. 23, 2014 re: Revisions to Constitution with one change moved by Rose Bernauer, seconded by Mary Lou Farrell. Carried.
Change: 5.1 to be renamed section or paragraph
8. **Annual Reports**
 - a. Minister's Letter (p. 4): information only
 - b. Chair of Council Report (p.10): report by Helen Hutcheson presented by Emma Johnson.
Highlight: 140th Celebration and Memorial Garden
 - c. Presbytery Representative Report (p.12): Eileen Ball
 - d. Standing Committee Reports:

Christian Development (CD) Report (p.13) – Mary Lou Farrell
Question by Rose Bernauer – the Picnic will be June 1 but the end of the Sunday school year will depend on attendance

Worship and Music Report (p. 15) – Dori Jensen

Music Director's Report (p. 16) – Mary Lou Hulan

Thank you from Kathy Banville to Mary Lou for all her hard work.

Mission, Service and Outreach (MS&O) Report (p. 17) – Marilyn Bruce

Additions to Report – Ada's Mitten Tree resulted in 137 pairs of mittens being donated to Food Bank – 23 boxes of books taken to Kitigan Zibi by Dee McEwen and Maggie Taylor – BUC took part in World Day of Prayer on first Friday of March 2014 – trip to China by Marie-France and her daughter Julia – entire BUC Congregation has taken part in our Mission, Service and Outreach

Barry Meredith noted that we have not reached our goal for the Mission and Service Fund – Rev. Jim Baldwin noted that we have done better than many United Churches

Marilyn Bruce thanked Barb Rafter for the displays in the foyer

Pastoral Care Report (p. 18) – Dori Jensen

We are each called to pastoral care and can show this by welcoming everyone to our church. We are all children of God.

Bob Johnston – the spelling of Dori's name is incorrect in the Annual Report

Barry Meredith – thank you to Pastoral Care for the condolence card

Ministry and Personnel (M&P) Report (p. 19) - Mary Lou Farrell

Trustees Report (p. 19) – Don Judd

Any new acquisitions for the church or discarded items should be reported to the Trustees for insurance purposes.

Horace Duncan has resigned from Trustees.

Stewards Reports – Dave Mackenzie

Property Sub-Committee Report (p.22) – Don Jackson and Dave Mackenzie – thank you to all volunteers who worked on the BUC sign and garden contracts – Maggie Taylor thanked Dave and Don for all their work

Food Voucher Report (p. 23) – Dave Mackenzie

Office Automation Report (p. 24) – prepared by Bob Johnston

Envelope Steward Report (p. 25) – prepared by Verne Bruce

Membership and Attendance Report (p. 26) – Dave Mackenzie

Question by Eileen Ball re removal of names from Membership Roll – answered by Dori Jensen: The Membership Roll had not been updated for years and the removal of names of those no longer attending BUC was done according to the UC Manual. Eileen Ball noted we are now down to 137 identifiable supporters. Rev. Jim Baldwin noted that some names on the old Membership Roll were from the 1960s and that there were three different lists in circulation which led to confusion. There is now only one list and it has been updated.

Kitchen Sub-Committee Report (p. 26) – prepared by Verne Bruce

Memorial Report (p. 30)

Question to Dave Mackenzie re the Audit by Don Judd and that the Constitution was revised so that the Audit could be completed prior to the AGM: Peter Bain answered that the Audit is signed and is with the Church Secretary.

Seniors Tea Report (p. 28) – Maggie Taylor

More members are needed and all are asked to spread the word.

West End Villa Report (p. 28) – Dori Jensen for Donna Armstrong and Valda Boland - Thank you to all volunteers.

Newsletter Report (p. 29) – Peter Bain

People are encouraged to submit articles. More junior and youth content needed.

Craft Group Report (p. 29)

Eileen Ball thanked the Craft Group.

Visioning Committee – Rev. Jim Baldwin

The process is now in its 4th year but changes began to happen as soon as the process began. The goal is to guide the future of our church. A phone visitation was followed by a Questionnaire in 2013. Only 33 members responded but many thought the phone visitation sufficient. The 33 questionnaires returned were very thoughtful; most were from regular longtime attendees over the age of 50. The reasons given for attending BUC are: a sense of belonging, the music and an opportunity to apply God's word in daily living. The information has been entered into a data base but not yet interpreted. However the data does affirm that BUC is a friendly and welcoming community, fostering a sense of community; that the worship is inspiring and challenging and that stewardship for special appeals, such as bringing Amarlisse to Canada, bring us together. Announcements are often too long and having them projected or read by one person would be preferred. The Visioning Committee will meet to interpret the Questionnaire results, the results will be sent to each church committee. Once this is done a Town Hall Meeting will be called so that all members can voice their opinion. Our church is alive and well and filled with the spirit of Christ.

Maggie Taylor asked if the Committee Members will be sent the report. Yes.

Brenda Hamilton – Town Hall should be held as soon after Easter as possible

Kathy Banville – were her comments received – No

Dori Jensen thanked Rev. Jim for all his work.

Motion to approve all Standing Committee Reports moved by Mary Lou Farrell, seconded by Maggie Taylor. Carried.

9. Elections

Allison Isaac has volunteered to be Treasurer so a new Chair and Vice-Chair are needed. Emma Johnson called for nomination for Chair. Dori nominated Eileen Ball who declined. Don Jackson nominated Emma Johnson who declined. Verne Bruce nominated Heather Wallace for Vice-Chair and she declined. Earl Tupper nominated Brenda Hamilton for Vice-Chair and she declined.

Motion to elect Dee McEwen as Recording Secretary made by Maggie Taylor, seconded by Kathy Banville. Carried.

Motion to affirm Allison Isaac as Treasurer for 2 years made by Verne Bruce, seconded by Eileen Ball. Carried.

Motion to elect Bob Lusk and Gail Wyse as Trustees moved by Don Judd, seconded by Bob Livingstone. Carried.

Don Judd - Horace Duncan has retired from Trustees and Art Buss and Norm Davis will sit as emeritus members for consultation only.

Motion to appoint Peter Bain as Auditor for 2014 moved by Don Judd, seconded by Earl Tupper. Carried.

Motion to elect Peter Bain as Editor of Newsletter moved by Earl Tupper, seconded by Brenda Hamilton. Carried.

Motion to elect Haley Ashley as Youth Representative to Council moved by Dori Jensen, seconded by Maggie Taylor. Carried.

Earl Tupper volunteered to be head of Stewards – which was gratefully accepted

Every effort must be made to find a Chair and Vice-Chair of Council.

10. Affirmations of Standing Committees and Chairs

Motion to affirm all Standing Committees and Chairs moved by Eileen Ball, seconded by Judy Howey. Carried.

11. Approval of Treasurer's Report for 2013 – Dave Mackenzie

(Begins p. 30 of Annual Report)

Although BUC ended the year with a surplus of \$4,973 this was not possible without drawing \$26,000 from the Manse/Smith Funds and the \$4827 proceeds from the stock fund (2013 donation to BUC). Although our M&S donation was short we did well relative to other United Churches. The Amarlisse Fund was closed.

Dianne Tupper – the contract for the garden bed was \$5172.76 with an additional \$192.82 spent for shrubs. \$4463 was raised from the congregation.

Valerie Baldwin – What was the intention for the Smith Fund? Answered by Don Judd – The original donation of \$297,000 was to be retained for a major capital project but investment income can be used for the General Operating Fund. The more funds in the investment the more the church earns. Comment by Dave Mackenzie – It is our saving grace. Without it we would have a deficit. Don Judd – The maximum that can be taken from the Smith Fund is 5%/year. Both the Manse and Smith Funds have grown from their original investment. Rev. Jim Baldwin – When we are in a better financial position we can look at funding other projects from the Smith Fund. Dave Mackenzie – The Manse Fund interest is intended to offset the Minister's Housing Allowance.

Maggie Taylor – There are many projects members are being asked to contribute to and many of our members are on fixed incomes. Dave Mackenzie – There is no policy as to how many projects BUC can have; it is up to members how much they want to contribute. Rev. Jim Baldwin – Council has discussed this problem, that there are too many projects and that not all are sanctioned by Council. He will prepare a draft policy on how to handle project requests for the next Council meeting. He does not want new people to think we are only about money.

Motion to approve the 2013 Treasurer's Report moved by Ole Jensen, seconded by Kathy Banville. Carried.

Motion to accept the Auditor's Report moved by Eileen Ball, seconded by Don Judd. Carried.

12. Approval of Budget for 2014

Motion to accept the 2014 Budget moved by Ole Jensen, seconded by Bob Livingstone. Carried. Maggie Taylor – Where would funds for salaries come from if there is a shortfall in revenue. Dave Mackenzie – From the Manse/Smith Fund,

13. Other Business None

14. Date of next Meeting

March 29, 2015

15. Motion to adjourn by Ole Jensen

16. Closing Prayer

Read by all present/

Emma Johnson _____
Chair of 2014 AGM

Deirdre McEwen _____
Recording Secretary

Church Council Report for 2014

Submitted by: Brenda Plamondon

Purpose of this Committee:

The council ensures that the intentions of the Congregation are carried out by making decisions on its behalf. It is responsible for setting priorities, governing ongoing operations, carrying out the work of the Church and ensuring its health and well-being, as stated in the Britannia United church (BUC) Constitution and Mission Statement.

The Church Council receives its authority from the Congregation and is mandated for one year. The Presbytery Lay Representatives, Chair, Vice Chair, Recording Secretary, Treasurer, Editor of the Newsletter and Members at Large are elected by the Congregation, while all other members of Council are affirmed at the Annual General Meeting.

Members of this Committee:

Rev. Jim Baldwin (Minister)

Eileen Ball, Barb Rafter, Myles Frosst (Presbytery Lay Representatives)

Officers: Brenda Plamondon (Chair)

Barry Meredith (Vice-Chair)

Deidre McEwen (Recording Secretary)

Allison Isaac stood down in 09/2014 & David Mackenzie volunteered for 6 mo. (Treasurer)

Chairs of Standing Committees:

Mary Lou Farrell (Christian Development)
Dori Jenson (Worship and Music)
Barb Rafter (Mission, Service and Outreach)
Dori Jensen (Pastoral Care)
Mary Lou Farrell, Kelvin Stanke (Ministry and Personnel)
Earl Tupper (Stewards)
Don Judd (Board of Trustees)

Persons representing ongoing church organizations:

Donna Armstrong, Valda Boland (West End Villa Group)
Maggie Taylor (Senior's Tea)
Peter Bain (Editor of Newsletter)

Members at Large:

Verne Bruce
Emma Johnson
Heather Thuswaldner
Robert Livingstone
Ashley Haley (Youth Representative)

Highlights of Our Work:

- Held five regular meetings in January, March, June, September and November to oversee the activities of the Council's various standing committees and organizations.
- Consolidation of Motions was approved to streamline our meetings; therefore, all reports are approved together at the end of the meeting.
- Policy on Fundraising: people must go through proper channels to get approval of new events.
- Announcements Sunday morning will be made by Barb Rafter instead of many people getting up to make their announcements.
- Mindware Academy is on the list of schools to be locked down in case of an emergency. Mindware has sent us their emergency & crisis response plan so BUC staff can be aware of their protocol.
- Visioning Committee completed its task.

Contributions to the Life of Our Church:

The council is the senior administrative body of BUC. It exercises leadership in the care and oversight of the spiritual life and interests of the Church. A strong Council, with robust Standing Committees, is essential for the effective governance of BUC. It is by coming together and sharing our gifts that we will continue to flourish as a Congregation.

Presbytery Representatives Report for 2014

Submitted by: Eileen Ball

Purpose of this Committee:

Lay representatives are tasked to liaise with the Ottawa Presbytery, keep Council informed of any activities at the Presbytery affecting the Congregation, submit any directives issued by the Presbytery and serve as envoy to the Presbytery in terms of communicating crucial congregational activities. This year, as has been the case in recent years, your Presbytery lay representatives have attended monthly Presbytery meetings and contributed to the discussions and decisions made at the Montreal-Ottawa Conference Annual General Meeting held at the end of May. One Presbytery lay representative (Myles) has also served on and helped get up and running the Ottawa Presbytery Diversity Committee.

Members of this Committee: Eileen Ball, Myles Frosst, and Barbara Rafter

Highlights of our work:

Of particular importance to the long-term interests of this congregation is the contribution of Ottawa Presbytery to the Comprehensive review Task Group (CRTG) appointed by the Moderator in 2012. The CRTG will release its final report barely two months before this year's Montreal-Ottawa Conference AGM in May. Ottawa Presbytery therefore has a short time to gather and summarize congregations' insights to take to Conference and then to the General Council meeting in August.

Ottawa Presbytery has established a Diversity Committee (referred to officially as a "Ministry Team"). The purpose of this team of seven, led by Rev. Jenni Leslie, is to assist Presbytery and congregations to provide a church community of authentic welcome, acceptance and safety for transgender, two-spirited, gay, lesbian, bisexual, and heterosexual persons.

This year the December meeting was hosted by Britannia.

We welcome the new Presbytery Minister, David Sherwin.

Contributions to the life of our church:

The representatives are kept up to date with what is happening in other churches in the Ottawa area, and indeed in the broader church as well. New ideas are shared with the various committees at Britannia.

Christian Development Report for 2014

Submitted by: Mary Lou Farrell, Chair

Overall our Sunday School attendance from Nursery School to Youth Group has been very unstable due to the busy times in today's family's extra activities outside of church. In Nursery School we have had from 3 - 6 attendees, in Sunday School we have had 5 - 12 attendees and in the Youth Group we have had 3 - 8 attendees.

Our last big event for the Sunday School was our Valentines Tea, organized by Eileen Ball and her volunteers. With the support of the church body and families we were able to raise \$504.00 for the

Sunday School - this is used to coordinate different activities in the community and provide for any supplies that may be required throughout the year. Thanks for all the work you folks did – Eileen.

We are looking forward to the warmer season of 2015 with our Sunday School Graduation Ceremony on June 14th followed by our annual Church Picnic in the Park at Britannia Beach at the Trolley Station, also on June 14th.

I am so very touched and grateful for all the Coordinators' & Volunteers whom have assisted with and all the energy they have put into making this Committee a success in serving all our members of Britannia United Church inside and outside our walls. It is truly a gift to be able to be a part of your vision of what you give back to your Church family.

Christian Development Committee Reports for 2014

Church School Coordinator: Emma Johnson

Volunteers: Haley Ashley, Heather Wallace, Helen Hutcheson, and Rachel Snider.

Current Sub Committees Being Supervised:

- Nursery School: Scott & Joanna Hughes
- Sunday School & Youth Group: Emma Johnson
- Sunday School Music Coordinator: Valerie Baldwin
- Library Committee: Barbara Blair and Mary Townson

Still have one Committee Role open:

Coordinator of Congregational Learning:

- Develops leadership and reviews resources for a program of learning for the Congregation, including Bible study classes.
- Ensures that programs are offered for baptism, and for membership and confirmation of adults and youth.
- Tracks spending and regularly submits receipts for reimbursement so that the Congregational learning budget is kept current.

Church School Coordinator: Emma Johnson

We have had a busy fall in the BUC Sunday School. In addition to reading and learning about various Bible stories and making some fun crafts, we have also had a number of visitors. Rev. Jim spent one Sunday with us and he spoke about giving thanks. The children made giant thank you cards that were then displayed in the sanctuary for Thanksgiving. Kelvin Stanke came to talk about his walk on the Camino Trail and the children enjoyed seeing just how much he could fit into one backpack! Mrs. Betty Brown came to talk about her experience in World War II and the children were able to dress up in her old army gear (gas mask, helmet, uniform) and then the children made poppies. Most recently Helen Hutcheson came to talk about her trip to Turkey and the youth learned about Islam and Turkish life which generated some great questions from the group. During the season of Advent, the children performed a Christmas pageant on Sunday, December 21st during the worship service. The rehearsal was on Saturday, December 20th and a pizza lunch was served. If you have any questions about the program or if you would like to be a guest one Sunday morning, please let me know! The kids love hearing stories, doing crafts and being active so all talents are welcome! Our email is: britanniainsundayschool@gmail.com

Sunday School Music Coordinator: Valerie Baldwin

Our Sunday School Music Coordinator, Val Baldwin, has increased the variety of newer and more adaptable musical pieces with the sound system that utilizes all forms of technology for present and future debuts from the Sunday School Singers. The Youth Singers as well the congregation enjoy all the work that is put into this aspect and pure enjoyment of seeing the joy of singing. Thank you to Val on behalf of the Church families for your devoted talents and passion.

The Librarians: Barbara Blair and Mary Townson

An alphabetical listing of the BUC Library contents has been completed and provides the title of the book, author and the section of the Library in which the book can be found. The listing is in the blue binder located in the Library.

Where possible, book donations were added. Donations are appreciated but should be published in the year 2000 or later. When making a donation, please give us your name so we can put a label in the book as recognition of your gift.

Any suggestions that would help you use the Library would be appreciated.

Worship Committee Report for 2014

Submitted by: Dori Jensen

Purpose of this Committee:

We assist Rev. Jim in planning Sunday worship services, choosing hymns, readings and dramatic presentations. This committee prepares communion and finds servers, prepares the Advent wreath and finds readers, we enhance the atmosphere of the sanctuary of the church with seasonal decorations, organize the SonRise Easter service and books the location for the church annual picnic.

Members of this Committee:

Dori Jensen, Chair
Rev. Jim
Mary Lou Hulan, Choir Director
Roelie Jackson
Candice Armstrong
Heather Wallace

Highlights and Contributions:

- Mary Lou Hulan (Choir Director) organizes anthems for each Sunday as well as an “everybody come sing” on the last Sunday of each month. As well as organizing people to bring their musical talents to us year round, but especially in the summer.
- Seeing children, and adults, participating in the serving of communion (thank you to Sandra Winacott and Heather Wallace for preparing communion) and in the readings for Advent.
- It is a highlight to see the continued response to Ada's Mitten Tree.
- The Blue Christmas Service, planned by Rev Jim, is much needed in our busy lives and offers an opportunity for a quieter, more reflective service for all, but especially for those whose Christmas is not always a happy occasion.
- Both of our Christmas Eve Services are always well attended. This year the 7pm service was enhanced by individual candlelight and a skit written by Rev Jim, and as always communion was served at the 9pm service.

- The church picnic, held at Britannia Park Trolley Station. Many thanks to Mary Lou and Quinn Farrell for organizing the BBQ and to Emma Johnson for organizing picnic games for all ages and a good time was had by all.
-

Music Director's Report for 2014

Submitted by: Mary Lou Hulan

A wonderful year for our choir! We gained 2 new members, and have about 15 people who regularly come.

Choir Practice continues to take place on Thursday evenings from 7:30 until 9pm. We have many dedicated attendees, and several others who sing with us every week, making use of the digital rehearsal recordings that I send out to the choir for their practice at home. Thanks to the thoughtfulness of Brenda Hamilton, Kathy Banville now has a digital recorder and so records the practices herself and is able to listen to everything at home.

Come Sing With Us Sunday takes place the last Sunday of each month (with Summer the only exception). Anyone is welcome to join us at 9:45am to practise the anthem for that day. Sheet music and practice recordings can be made available to anyone who contacts me, either at church, on Facebook, or through the office. We would love to have more people join us for this special day, the music is always something that can be picked up quickly.

We have continued to have a variety of musical styles and instruments this year. Rev Jim and I have been working together to plan a balance of organ and piano music for the services. For the anthems, I choose from many styles, from old favourites to newer contemporary pieces and Broadway style. I am most pleased to have several choir members accompany us on other instruments for these times- Rev. Jim (Djembe, rainstick, tambourine, drum box, etc), Barry Meredith (Bass Guitar), Brenda Hamilton and Haley Ashley (Guitar). We recently found a drum kit from the time of the big youth groups - hidden in the basement storage. It will be cleaned up and used by Gregory Hulan to accompany our Contemporary pieces!

Many thanks to the members of the congregation who offered their musical gifts this summer. As well as the Suzart Youth and Dinner Theatre Casts who provided appropriate songs from their shows while I was on vacation.

Jean-Pierre Lafleur graced us once again with his trumpet playing at the Remembrance Day Service and was warmly received by the congregation.

The Music and Worship Committee meetings run very smoothly, and I enjoy having the opportunity to get feedback from the other members as to how the music is received by the congregation.

I have requested permission to purchase a digital piano for the church to solve some problems with sound, to save on twice-yearly tunings for the sanctuary piano, and the fact that the choir room piano has a split soundboard. This has been approved, and I will be searching, in earnest, for the best instrument in February 2015. I will have to also figure out how the sound will be directed throughout the church.

Later in the spring, I will be looking for people to volunteer their talents for the summer services for musical offerings, and I hope that people will feel open to approaching me with their ideas!

I am very appreciative of the love and support of the congregation, both inside the church and out, and thank everyone who helps me throughout the year.

Mission, Service and Outreach Report for 2014

Submitted by: Barbara Rafter

Purpose of this Committee: to raise awareness in the congregation about how the Mission and Service Fund supports local, national and international ministries; to encourage monetary support for Mission and Service through offering envelopes and PAR; to inform the congregation about local outreach projects.

Members of the Mission, Service and Outreach Committee:

Barbara Rafter (Chair), Rev. Jim Baldwin, Marilyn and Verne Bruce, Georgina Garland, Wendy Gallant and Doug Thicke.

Our target for 2014: \$16,500.00 - Actual for 2014: \$14,791 89% of goal

Note – The benevolent offering taken up at every Communion Service is administered by our Minister, and is used for special Outreach needs within our congregation and local community.

Highlights of Our Work:

- provided current information on Mission, Service and Outreach events through bulletin inserts, Minute for Mission readings, bulletin board displays, newsletter articles and summer snippets
- participated in meetings of the Ottawa West End Community Chaplaincy (OWECC), the West End Interfaith group, and Global Partners;
- encouraged donations of soup for “SOUPER Sunday” on February 2nd. 102 cans of soup were donated to the Britannia Woods Food Pantry and \$102 was donated anonymously to the M&S Fund
- hosted the West End Interfaith meeting on February 10th
- Doug Thicke presented a slide lecture on his climb of Mount Kilimanjaro on behalf of Care Canada
- organized the Mission Sunday service on September 28th to learn about the aims and activities of the Britannia Woods Community House. Mohammed Sofa, the Executive Director, was unavoidably delayed. Our thanks to Susan Aiken, a volunteer at BWCH, for her informative presentation.
- encouraged donations to the Syrian Relief Fund and the United Church Emergency Appeal for the Philippine Hurricane Relief Fund.
- supported a special “Minute for Mission” session giving information about ANCOURA, a community-based local group which provides assistance for persons living with mental illness.
- encouraged donations of non-perishable food, money and volunteer hours at the Britannia Woods Food Pantry.

- other local Outreach activities – volunteers assisted with visits and church services at West End Villa; with Seniors Tea on Thursday afternoons; served at the Ottawa Mission on special occasions.
- encouraged donations of knitted items for Ada's Mitten tree.
- provided space for meetings of Al-Anon.

Contributions to the Life of Our Church:

There are many opportunities for the congregation to donate time and talents to Mission, Service and Outreach projects. Studies have shown that the most vibrant, active churches are those involved in mission projects. Thank you for your participation, prayers, faithful encouragement and sustaining financial support.

Pastoral Care Report for 2014

Submitted by: Dori Jensen

The Purpose of this Committee: is to assist Rev. Jim in addressing and nurturing the spiritual/pastoral needs of the congregation.

Members of this Committee:

Verne and Marilyn Bruce, Dick Howey, Diane Houston, Emma Johnson, Kathy Denny (who is on a leave of absence), Dori Jensen (Chair), with much guidance from Rev. Jim Baldwin.

It was with great sadness that we learned of the passing of Bernice Severson, Norah Bradley, Lloyd Winacott, Clarence McLaren, Ed Hare, and Hilda MacRostie.

It is, however, a great pleasure to welcome so many new people to our church during this past year.

Highlights

- One of the highlights of working on this committee is helping others, as well as ourselves, know that we are all children of God and are worthy of God's love and that we can all help spread the light of God's love throughout the world.
- Another highlight is the opportunity to meet new people as well as getting to know our "regulars" more fully.

Contributions to the Church:

- Visitation in local hospitals, extended care facilities, retirement homes, private homes, and over a coffee at local coffee shops.
- Sometimes we just listen to people that need to talk to someone.
- Organization of communion so that it is ready for Rev. Jim to provide to those who are shut it.
- We send birthday, greeting cards at the appropriate times.
- We welcome new people into our congregation and introduce them to our regulars.
- We help make Britannia Church feel like home to all.

Ministry & Personnel Report for 2014

Submitted by: Kelvin Stanke and Mary Lou Farrell

Members of the Committee:

Co-Chairs are Kelvin Stanke and Mary Lou Farrell; Judy Howey is the liaison for the Music Director, Roelie Jackson is the liaison for the custodian, Mary Lou Farrell is the liaison for the secretary, Kelvin Stanke is the liaison for the minister and Scott Hughes (member at large).

The Ministry & Personnel Committee had a wonderful 2014. All staff, including the Church Musical Director, performed their duties very well without any major issues. The M & P committee created its 2015 budget request in the fall with a resulting 2% suggested increase in pay to all staff and the church musician, which was approved at the November 25, 2014 Council Meeting. An area which M & P had to work through was a new Compensation Model for all ministers, including Rev. Jim, was created by the United Church of Canada. The new model essentially amalgamates the minister's salary and housing allowance in to one amount to simplify and remove M & P's requirement to assess housing allowance values every three years. The net effect in salary was neutral but the M & P committee is in communication with the church bookkeeper to determine any tax implications for Rev. Jim and determine a course of action should there be one. Full reviews of all staff were performed and completed by February 10, 2015.

Trustees Report for 2014

Submitted by: Donald Judd

The Purpose of this Committee: .hold all of the property of the Congregation for the use and benefit of the Congregation as part of the United Church. The activities of the Trustees are restricted and governed variously by public statutes, the United Church's Trusts of Model Deed, and the lawful directions of the Church Council.'

To comply with legal requirements, the names and addresses of the Trustees for the 2014 Year are listed below:

Donald Judd, Chair	2559 Chambers Ave., Ottawa, ON, K2B 7S1
Horace Duncan, Secretary ¹	2433 Sudbury Ave, Ottawa, ON, K2C 1L6
Arthur Buss ²	2018 Robertson Road, Nepean, ON, K2H 1C6
Eileen Chambers	2366 Drury Lane, Ottawa, ON, K2C 1G5
Norman Davis ³	1340 Stittsville Main St, Stittsville, ON, K2S 1V8
Robert Livingstone	37 Rueter St., Ottawa, ON, K2J 3Z9
Bud Lusk	736 Windemere Ave., Ottawa, ON, K2A 2X4
John Todd ⁴	702-2841 Richmond Rd., Ottawa, ON, K2B 6C5
Earl Tupper	24 Herrington Ct., Ottawa, ON, K2H 5N7
Gail Wyse, Secretary ⁵	50 Magnolia Way, Kemptville, ON, K0G 1J0

Notes:

1. Mr. Duncan resigned from his role as Secretary for health reasons but was re-elected later in the year to continue his other responsibilities at a Special Meeting of Council.
2. Mr. Buss was elected to be a Trustee Emeritus at the Britannia AGM.
3. Mr. Davis was elected to be a Trustee Emeritus at the Britannia AGM.

4. Mr. Todd is Chair of the Trustees Finance Committee.
5. Ms. Wyse accepted the role of Secretary following the resignation of Mr. Duncan from the position.

During 2014, the Trustees held one regularly scheduled meeting on April 15 to discuss our insurance coverages and approve the payment of the premium. In response to requests from the Church Treasurer, two Special Meetings were held (May 15 and November 30) to approve the sale of portions of our investments (\$15,000 and \$11,000 respectively for a total of \$26,000) which were added to the General Operating Fund of the Church.

The end of year amounts in the Manse Fund was \$181,271.80, the Smith Fund was \$426,200.00, and the Stock Fund was \$0.00 (This is a special fund that is used to handle any stocks that are donated to the Church. The stocks are usually cashed shortly after receipt and the money is dispersed in accordance with instructions from the donor and are reported by the Treasurer in the Church financial statements.) The total amount of the investments that are currently managed by the Trustees at the end of December 2014 is thus \$607,471.80.

The Trustees have found that it is an operational policy of the companies with whom we deal and provide investment and insurance services to group-run organizations, that only one Church contact is permitted. While in some cases, a secondary contact is allowed, companies have advised us that they will refuse to enter into discussions with anyone other than the designated Church representatives. For the record, the designated 2014 contacts are listed below:

		<u>Primary</u>	<u>Secondary</u>
Manse Fund	- IPC Mutual Funds	Donald Judd	(Only one contact allowed)
	- IPC Securities (stocks)	Donald Judd	Horace Duncan
Smith Fund		John Todd	Horace Duncan
Stock Fund		Horace Duncan	Donald Judd
Insurance		Donald Judd	(Only one contact allowed)

If any member of the Congregation has any concerns that are associated with insurance or investments, they should contact the appropriate Trustee to discuss the issue.

The insurance coverages and cost were reviewed at the April 15 meeting prior to the policy renewal on June 1. The Chair pointed out that The Directors and Officers Liability insurance coverage has been extended at no cost again for another year. (The premiums are actually paid for by the United Church of Canada from the Group Funded Account.) We were, however, required again this year to confirm with the insurer that we wish to continue this coverage. The premium for the insurance package was \$4,070.80 which was approved by the Trustees.

What follows is a condensed version of our coverages and is provided as part of this report in response to comments by a member of the Congregation who felt that everyone should be aware of the protections that we have. The entire 140 page policy is available for download in case anyone is interested.

1. Property

- i. The Church buildings and contents are covered with replacement cost insurance up to \$2,919,645.00.

- ii. Earthquake insurance is included under the policy. The deductible is 5% of the insured value subject to a minimum deductible of \$100,000.00.

2. Boiler and Machinery

This coverage protects against problems due to "sudden and accidental breakdown of boilers..." to a limit of \$30,000,000.00. The premium for this coverage is \$125.00 with a \$500.00 deductible so it is obvious that the insurer considers that this risk is very low.

3. Crime Insurance

This covers the Congregation against a wide range of losses including employee dishonesty, loss of money, forgery, etc. and the coverages range from \$25,000.00 to \$100,000.00 depending on the type of occurrence. There is a \$500.00 deductible for each and every loss'.

4. Commercial General Liability

- Bodily injury & property damage \$2,000,000.00
 - Abuse and harassment 2,000,000.00
 - Church Counselling errors and omissions 2,000,000.00
 - Medical payments (each person) 10,000.00
- (The deductibles vary between \$250.00 and \$1000.00 per occurrence)

5. Umbrella Liability Insurance

This coverage was not part of the policy this year.

6. Directors & Officers Liability Insurance

- Limit of liability: \$10,000,000.00
- The deductible amount is \$1,000.00. The protection is provided under the National Program for United Church of Canada.

7. Premium

The premium for the coverages is as follows:

Policy renewal	\$3,462.00
Tax	230.80
Service fee	350.00
Tax on service fee	28.00
<u>Totals</u>	<u>\$4,070.80</u>

The Trustees continue to manage the portfolios of major investments for the Church with considerable thought given to maximizing returns while accepting reasonable levels of risk. Additionally, insurance coverage under the United Church of Canada policy is managed through a local insurance broker to ensure that we have adequate protection for the building and contents as well as appropriate liability coverage for Officers of the Council and employees. As part of this insurance coverage, an inventory of the contents of the Church is maintained by the Trustees and members of the Congregation are asked to please inform the Chair of the Board of Trustees if items are added to or removed from the Church.

Stewards Report for 2014

Submitted by: Earl Tupper

Chair from September 1st to December 31st, 2014. There were a total of 3 meetings during this period. The usual financial elements of concern for Stewards were discussed. No action was required.

The Chair of each sub-committee have submitted their reports below.

Stewards, Property Sub-Committee

Submitted by: Don Jackson

Work completed in 2014:

- Hired company to remove the trees in the front southwest yard;
- Replaced the one of taps in the upstairs washrooms;
- Repaired and welded the Lawn mower;
- Installed the cigarette butt collector on the outside wall;
- Repaired several lights in the church;
- Repaired the toilets both downstairs and upstairs;
- Installed several new plugs in the kitchen;
- Installed an electrical 20 amp plug on the south kitchen wall;
- Installed an additional panel in the boiler room;
- Reinstalled and removed the A/C Units in both upstairs Office's;
- Greased the front door latch and locking device;

Work to be Completed in 2015

- Re-shingle the garage roof.
- Build fence along property line on Southern side of the church, out to the sidewalk at Pinecrest.

Stewards, Food Voucher Report for 2014

Submitted By: David Mackenzie

Purpose of this Sub-Committee: To raise funds for church operations by selling Food Gift Cards.

Members of the Committee:

David Mackenzie (Convener)
Candice Armstrong

Highlights of the Year:

Profits are down again this year. The following numbers show the trend for the last five years

<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
\$4348	\$4104	\$3906	\$3215	\$3093

Financial

Opening Balance at selling, 1 January 2014	\$28,490.00
Balance at selling 31 December 2014	\$6,615.00

Bulk buy of gift cards, 23 March and 29 June - \$38,000.00 expense to church, provides \$40,000.00 of Loblaws gift cards.

Yearly Gross sales by the Church was	\$50,930.00
Yearly Gross sales by the Office was	\$2546.50
Net profit for the year 2014 is:	\$3,093.75

Contribution to the Work of Our Church:

These gift cards are purchased from Loblaws in \$20,000 lots for \$19,000. This discount provides our profit as we sell the gift cards at face value. This fundraiser is a major contributor to our General Fund. Thank you to all who support this fundraiser.

Stewards, Office Automation Report for 2014

Submitted By: Bob Johnston

Purposes of this committee:

1. To ensure that the computers and peripherals used by the Minister and the Secretary during the performance of their duties are capable of the requirements that are placed on them.
2. To maintain the Britannia United Church web site (www.BritanniaUnitedChurch.ca).

Members and Responsibilities of the Committee:

- Bob Johnston Chairperson, responsible for office automation system and web-site design and maintenance.
- Don Judd Member, responsible for alternate maintenance of office automation system, consultant for equipment and network issues.
- Candice Armstrong Member, user representative, responsible for system monitoring, minor maintenance and consumables replenishment.

Highlights of Our Work:

- The domain name brituc.ca was acquired last year and transferred to Primus. This allows the Britannia United Church web-site to be accessed via the brituc.ca domain name (www.brituc.ca) and will facilitate the use of more descriptive email addresses, such as secretary@brituc.ca, minister@brituc.ca, etc. Work is continuing on redesigning the web-site to take advantage of WordPress features, primarily for the increased security features and for a consistent user interface with all browsers. A beta version was tested mid-December when it was discovered that some features worked only with Internet Explorer, hence the new site has not been released.
- A new-to-us heavy duty printer was donated to us this summer, providing the functionality of the two replaced printers. It should also help in saving some money on the administration front as the toner (ink) and fuser units are less expensive than the old ink cartridges but have a higher yield.

Contributions to the Life of Our Church:

Britannia United Church communicates with the larger United Church community through its web-site. Most of this is for the audio recordings of the services that are there in part thanks to Ole Jensen and his team, who records them every week. Our Facebook and Twitter presence on the web continues to be a busy place. Thanks to Candice for administering the Facebook page and Brenda Hamilton for the Twitter account. Just click on their icons on the church's home page if you want to participate. (You will need an account with these social media systems to participate.)

Stewards, Envelope Report for 2013

Submitted by: Verne Bruce

G = Giver; \$ = Dollars; V = Value

General Fund			Mission & Service			Other/Special Requests			Total of All Givings		
Regular Envelope											
G	\$	V	G	\$	V	G	\$	V	G	\$	V
47	\$9,187	0-499	16	\$1,173	0-499	14	\$141	0-499	47	\$10,501	0-499
16	\$8,891	500-999	11	\$1,292	500-999	8	\$480	500-999	16	\$10,663	500-999
8	\$7,773	1000-1099	2	\$496	1000-1099	3	\$90	1000-1099	8	\$8,359	1000-1099
4	\$4,098	1100-1199	3	\$384	1100-1199	2	\$91	1100-1199	4	\$4,573	1100-1199
6	\$6,180	1200-1299	5	\$1,105	1200-1299	4	\$145	1200-1299	6	\$7,430	1200-1299
1	\$1,315	1300-1399	0	\$0	1300-1399	1	\$20	1300-1399	1	\$1,335	1300-1399
0	\$0	1400-1499	0	\$0	1400-1499	0	\$0	1400-1499	0	\$0	1400-1499
4	\$5,441	1500-1599	3	\$472	1500-1599	4	\$200	1500-1599	4	\$6,113	1500-1599
0	\$0	1600-1699	0	\$0	1600-1699	0	\$0	1600-1699	0	\$0	1600-1699
1	\$1,505	1700-1799	1	\$215	1700-1799	1	\$35	1700-1799	1	\$1,755	1700-1799
4	\$7,415	1800-2999	2	\$278	1800-2999	3	\$1,430	1800-2999	4	\$9,123	1800-2999
6	\$18,564	3000+	6	\$5,100	3000+	5	\$1,159	3000+	6	\$24,822	3000+
97	\$70,369	TOTAL	49	\$10,515	TOTAL	45	\$3,790	TOTAL	97	\$84,674	TOTAL
PAR Givers											
G	\$	V	G	\$	V	G	\$	V	G	\$	V
8	\$2,210	0-499	4	\$285	0-499	3	\$410	0-499	8	\$2,905	0-499
7	\$3,864	500-999	4	\$699	500-999	4	\$260	500-999	7	\$4,823	500-999
2	\$1,410	1000-1099	2	\$470	1000-1099	2	\$120	1000-1099	2	\$2,000	1000-1099
1	\$898	1100-1199	1	\$40	1100-1199	1	\$170	1100-1199	1	\$1,108	1100-1199
2	\$1,980	1200-1299	2	\$360	1200-1299	2	\$60	1200-1299	2	\$2,400	1200-1299
0	\$0	1300-1399	0	\$0	1300-1399	0	\$0	1300-1399	0	\$0	1300-1399
1	\$1,155	1400-1499	1	\$300	1400-1499	0	\$0	1400-1499	1	\$1,455	1400-1499
1	\$600	1500-1599	1	\$902	1500-1599	1	\$66	1500-1599	1	\$1,568	1500-1599
1	\$1,504	1600-1699	1	\$96	1600-1699	1	\$60	1600-1699	1	\$1,660	1600-1699
0	\$0	1700-1799	0	\$0	1700-1799	0	\$0	1700-1799	0	\$0	1700-1799
2	\$3,109	1800-2999	2	\$504	1800-2999	2	\$160	1800-2999	2	\$3,773	1800-2999
3	\$16,664	3000+	3	\$620	3000+	3	\$525	3000+	3	\$17,809	3000+
28	\$33,393	TOTAL	21	\$4,276	TOTAL	19	\$1,831	TOTAL	28	\$39,500	TOTAL

Non- Envelope Givers											
G	\$	V	G	\$	V	G	\$	V	G	\$	V
53	\$4,483	0-499	0	\$0	0-499	4	\$60	0-499	53	\$4,543	0-499
3	\$2,025	500-999	0	\$0	500-999	0	\$0	500-999	3	\$2,025	500-999
2	\$2,000	1000-1199	0	\$0	1000-1199	0	\$0	1000-1299	2	\$2,000	1000-1299
	\$0	1550-1599		\$0	1550-1599		\$0	1550-1599		\$0	1550-1599
	\$0	1600-1699		\$0	1600-1699		\$0	1600-1699		\$0	1600-1699
	\$0	1800-2999		\$0	1800-2999		\$0	1800-2999		\$0	1800-2999
58	\$8,508	TOTAL	0	\$0	TOTAL	4	\$60	TOTAL	58	\$8,568	TOTAL
183	\$112,271	TOTAL	70	\$14,791	TOTAL	68	\$5,681	TOTAL	183	\$132,743	TOTAL

Stewards, Kitchen Committee Report for 2014

Submitted by: Verne Bruce

Purpose of this Committee: Oversees the Kitchen facilities and equipment and their use on Sundays and during special events.

Members of the Committee: Verne Bruce, Chair, Valda Boland and Rose Bernauer.

Highlights for 2014:

The kitchen committee would like to Don Jackson for installing the seven additional electrical outlets in the kitchen. It makes serving coffee/tea on Sunday much easier. It also helps in the preparation of the food for all the fund raisers that use the kitchen. The work that Mr. Jackson continues to do for the kitchen is much appreciated by all members.

Membership and Attendance for 2014

CONGREGATIONAL STATISTICS	2010	2011	2012	2013	2014
Total January 1	363	349	347	312	211
New Members	1	9	3	3	7
Transfer by Certificate	1	9	1	2	7
Profession of Faith	0	0	2	1	0
Transferred to non-resident roll	0	0	1	2	0
Removal	15	11	15	104	10
Transfer by Certificate	2	2	2	1	0
By Death	13	8	10	4	10
By Session	0	1	3	99	0
Total as of December 31	349	347	334	211	208
Active Members	318	304	231	154	167
Non-Resident Members	58	57	53	45	37
Member Families	227	214	187	90	102
Number of Identifiable Supporters	258	239	223	137	144
Number of Identifiable Supporters M&S	74	71	64	46	48
Funerals	12	9	7	9	10
Marriages	4	5	0	3	5
Baptisms	3	1	5	1	0
Holy Communion	10	14	14	12	12

SACRAMENT OF BAPTISM

We had no baptisms in 2014.

Senior's Tea Report for 2014

Submitted by: Maggie Taylor

Senior's Tea meets on Thursday at 1:00 to 3:30 pm from September to May. Both church and community members are welcome. We start with a short devotion followed by card games and scrabble. At 3:00 pm we break for treats provided by members. Betty Lusk and other volunteers take turns preparing and serving the tea and coffee and others clear up the kitchen afterwards. Members donate \$2 or \$3 each week to cover supplies such as tea, coffee, milk, paper plates and napkins. The bulk of the donation goes into the bank to be used for the Christmas and end of year luncheons.

On May 15, 2014 we ended the year with a delicious luncheon at the Fu River Buffet restaurant. We were 32 in attendance: 24 members and 8 guests. The plan is to return May 14, 2015 for another luncheon.

When we resumed activities on September 4, 2014 we had \$209.21 in the bank and \$47 in petty cash. The bank balance meant that we had sufficient funds for the Christmas dinner, instead of carrying a deficit into January. Due to popular request, Nate's was booked for our dinner on December 4th.

The December turkey dinner at Nate's was served family style with all gathered around one long table. Entertainment included a "Name That Carol" Quiz with answers provided at the end of the meal. We had a humorous Christmas monologue and Jim led us in a sing along of carols with his guitar. There were 29 in attendance (18 members and 11 guests). With the generous donation of door prizes everyone went home with a gift. Thank you all for your generosity. We ended 2014 with a balance of \$29.18.

The year 2014 brought changes to the lives of many members. Some experienced serious illness and long recovery times and others made the move to retirement homes. We bid a final farewell to Bernice Severson in January 2014. We are all touched by the challenges our members face and support them and miss them when they can no longer attend the weekly tea.

West End Villa Report for 2014

Submitted by: Donna Armstrong and Valda Boland; Co-Conveners

Purpose of this Committee: To provide residents at West End Villa, who wish to attend a United Church Service, the opportunity to do so every fourth Tuesday with communion every 2nd month.

Members of this Committee:

Donna Armstrong and Valda Boland (Co-Conveners), Rev. Jim Baldwin, Lay Minister Dori Jensen, Verne Bruce, Roelie Jackson, Bob McKenzie, Joan Wilson, and Iris Zwanenburg.

Highlights of our Work:

- To bring patients down from their rooms.
- To hear residents sing familiar hymns
- We missed a few months due to isolation
- We had no service in December due to Christmas holiday

If anyone is interested in volunteering with us at West end Villa please contact Donna Armstrong at 613-829-7778 or Valda Boland at 613-596-5396.

Newsletter Report for 2014

Submitted by: Peter Bain, Editor

Purpose of this Committee: to inform members of the congregation and of the outside community of the activities and concerns of the Britannia congregation, the United Church as a whole, and of the local community. It features a mixture of reports and news from members and groups within Britannia United Church such as Mission and Service, Sunday School, and the Music Director; as well as articles from the community.

We were honoured this year to have Executive Director of the Britannia Woods Community House Mohamed Sofa describe the history, current work, and plans for Britannia Woods. Marilyn Van Dusen reported on Ottawa West End Community Chaplaincy, and we thanks Sue Fowler Dacey for her article about Suzart.

Britannia published four newsletters in 2014: Easter, June, Fall, and Christmas. It is distributed electronically via the church website and via e-mail to 94 members. We also publish 138 (10 for those visiting and interested) hard copies. The Christmas and Easter print issues are sent to members by Canada Post. Members who subscribe by e-mail not only save the church paper and postage, but also get the newsletter earlier.

I wish to thank all the contributors inside and outside the church for their stories, essays, jokes and puzzles, and announcements.

My gratitude goes to Reverend Jim for his inspiring sermons and thoughtful Minister's Messages.

I am indebted to the Assistant Editor, Leigh Bain, for her help preparing and proofreading the newsletter.

Many thanks go to Candice Armstrong for her invaluable assistance producing and distributing each issue. I could not do it without her.

Craft Group Report for 2014

Submitted by: The Craft Group

Purpose of this Committee: To design, make and provide articles for sale at various functions including the Strawberry Social, Fall Bazaar, and Christmas Pot Luck with proceeds to the church.

Members of this Committee:

Lillian Anderson, Margaret Jackson, Marjory Arthur, Else Jensen, Valda Boland, Edith Kenney, Beth Craig, Ellen Lalonde, Myrtle Daubney, Joan Saunders, Clara de Gruchy, Lois Winacott, Elizabeth Eyamie, and Phyllis Steele

Highlights of our work:

The following funds were raised by the Craft Group:

Strawberry Social	\$539.40
Bazaar	\$1000.55
Christmas Pot Luck	\$172.00
Total	\$1711.95

Contributions to the Life of our Church:

- We have regular meetings on Monday afternoons from 1:15 – 3:00pm, from September to May except holidays. We work on our various crafts, enjoy tea and snacks together, discuss upcoming events, check the cupboard regularly to see if anyone may need anything and have a pleasant social time together.
 - We always welcome new members and do our best to make special items when requested by members of the church.
 - The booties for baptism and many pairs of mittens for the Ada King Mitten Tree are made by members of the craft group.
 - We have three cupboards where we store donated supplies. Anyone at the church is welcome to approach our members if you need any yarn, etc. You are welcome to any supplies we have as they are all donated to us and we really appreciate that.
-

Stewards, Memorial Report for 2014

Submitted by: Bob Livingstone

Purpose of this Committee: To keep a record of all memorial donations received.

Members of this Committee: Bob Livingstone, Norm Davis, Horace Duncan, Earl Tupper

Highlights of our Work:

- Use Memorial Funds for the purchase of or contributions to specific items for the church in loving memory of those who have passed on.
- Receive items donated in loving memory of family members presented to the church.
- Memorial gifts received this past year were in memory of Norah Bradley and Clarence McLaren.

Contributions to the Life of our Church:

We keep the memorial book up to date so that there is an accurate record of the members of our church who have passed on and what has been left in their memory.

**BALANCE SHEET
December 31, 2014**

2014

2013

Treasurers Report for 2014

Prepared by: David Mackenzie

Attached are the financial statements of Britannia United Church for the year ending December 31, 2014.

In 2014, we started the year with a budget declaring a surplus of \$109. The surplus became a deficit due to a shortfall in our offerings of \$19,792 but the deficit was decreased with expenses being under the budget.

The Church's many fund raising projects were budgeted to raise \$19,100. The actual amount raised was slightly short of budget bringing in \$18,429. We were able to generate additional revenues of \$49,988 from renting our Church facilities to others, (slightly above target.) Our Manse/Smith Funds were healthy enough in 2014 to allow us to draw \$26,000 proceeds towards the operations of the Church. Still with the short falls discussed above we finished the year with a deficit of \$18,273.

In addition, in 2014, the congregation contributed \$14,791 to the Mission and Service Fund although we didn't quite meet our goal of \$16,500. The congregation supported a number of outreach programs, including;

- a. West End Chaplaincy \$3,500
- b. Britannia Woods Community House (Food Cupboard) \$1035
- c. Syria Relief Fund \$870

The balance in the Manse Fund, as of December 31, 2013, consists of the original proceeds from the sale of the manse in 1997 of \$133,440 plus net accumulated investment income gains and losses, less transfers to the General Operating Fund since that date for a present total of \$181,272. The Isobel Smith Fund was established in 2010 by Mr. Art Smith in memory of his wife Isobel. The balance in the fund as of 31 December 2013 consists of the original gift of \$297,638 plus net accumulated investment income for a total of \$426,200. A \$5473 donation of stocks was given to the church in 2014 and was deposited into our BUC Stock Fund account. All these investments are monitored by the Board of Trustees on behalf of Britannia's congregation.

It is noted that the committee chairs managed their budgets carefully and ended the year in most part within budget. We will have to continue to be as frugal in 2015. All committees will have to ensure that expenditures in 2015 are necessary and warranted and with the combined efforts of everyone, hopefully we will be able to improve our finances.

Many thanks to everyone for your contributions during 2014, including your time and effort in supporting church projects and activities as well as your donation of funds.

(Numerical data follows)

ASSETS

Current Assets (grocery coupons, cash, bank, GICs)	69,603	83,238
Manse Investment Fund	181,272	168,249
BUC Stock	5,473	
The Isabel Elizabeth Smith Fund	426,200	376,982
Fixed Assets	320,405	323,684
		<hr/>
	1,002,953	952,153
		<hr/> <hr/>

LIABILITIES

Accrued Funds for Minister Sabbatical	8,000	5,600
Other Liabilities	18,299	19,830
		<hr/>

EQUITY

Accumulated Current Operating Surplus (Deficit)	(21,648)	(3,375)
Investment in Fixed Assets	320,405	323,683
Manse Investment Fund	181,272	168,249
Building Improvement Fund	37,447	36,313
The Isabel Elizabeth Smith Fund	426,200	376,982
BUC Stock	5,473	
Other Restricted Funds	27,505	24,871
		<hr/>
	1,002,953	952,153
		<hr/> <hr/>

BRITANNIA UNITED CHURCH - Offering Calculations and Pattern Analysis - for period ending December 31, 2014

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Totals	AVG
2012														
Offering for Month	9065	7503	7658	9713	9524	7719	8080	8202	8820	10070	10641	17035	114030	9503
No. of Sundays	5	4	4	5	4	4	5	4	5	4	4	5	53	4.42
Offering per Sunday	1813	1876	1915	1943	2381	1930	1616	2051	1764	2518	2660	3407		2156
2013														
Offering for Month	8718	7777	11178	8303	8910	11012	9054	6439	10874	9075	7721	18572	117633	9803
No. of Sundays	4	4	5	4	4	5	4	4	5	4	4	5	52	4.33
Offering per Sunday	2180	1944	2236	2076	2228	2202	2264	1610	2175	2269	1930	3714		2236
8 Year Avg.														
Average per Month	9857	8357	10173	11366	10183	9796	8522	8030	9868	10705	11180	20359	128396	10700
Average Sundays	4.5	4	4.375	4.375	4.375	4.25	4.5	4.375	4.375	4.375	4.25	4.375	52.125	4.34
Average per Week	2215	2089	2329	2614	2337	2312	1921	1841	2266	2459	2626	4728		2478
% of Year per Week	1.73%	1.63%	1.81%	2.04%	1.82%	1.80%	1.50%	1.43%	1.77%	1.91%	2.05%	3.68%		1.93%
2014														
No. of Sundays	4	4	5	4	4	5	4	5	4	4	5	4	52	4.33
% of Year per Month	6.90%	6.51%	9.07%	8.14%	7.28%	9.00%	5.98%	7.17%	7.06%	7.66%	10.23%	14.73%	100%	8.31%
Budget per Month	8653	8162	11372	10213	9130	11289	7504	8989	8854	9605	12824	18471	125065	10422
Budget per Month YTD	8653	16815	28187	38399	47529	58818	66322	75311	84165	93770	106594	125065	125065	
Actual Offering	6991	6639	9254	8167	9071	9872	6300	8715	8380	8683	9975	13266	105313	8776
Actual Offering YTD	6991	13630	22884	31051	40122	49994	56294	65009	73389	82072	92047	105313	105313	
Shortfall	1662	1523	2118	2046	59	1417	1204	274	474	922	2849	5205		
Shortfall YTD	1662	3185	5303	7348	7407	8824	10028	10302	10776	11698	14547	19752		
% Shortfall	19.21%	18.66%	18.62%	20.03%	0.64%	12.55%	16.05%	3.05%	5.36%	9.60%	22.21%	28.18%		
% Shortfall YTD	19.21%	18.94%	18.81%	19.14%	15.58%	15.00%	15.12%	13.68%	12.80%	12.48%	13.65%	15.79%		
Projected 2014 Shortfall	24022	23689	23528	23934	19491	18763	18910	17108	16013	15602	17068	19752		

Purchased fixed assets are recorded at cost. Contributed assets are not recorded in the accounts of the congregation. Land and buildings are not depreciated over their estimated useful lives. Furniture and equipment are depreciated on the declining balance basis at a rate of 20 per cent per year.

Revenue Recognition

Contributions, including offerings, are recorded as revenue in the appropriate fund when received. The value of contributed services provided by volunteers is not recognized in the financial statements.

3 MANSE INVESTMENT FUND

The balance in the Manse Fund, as of December 31, 2013, consists of the original proceeds from the sale of the manse in 1997 of \$133,440, plus net accumulated investment income, gains and losses, less transfers to the General Operating Fund since that date. The Manse Fund investments are monitored the Board of Trustees on behalf of Britannia's congregation.

4 THE ISOBEL SMITH MEMORIAL FUND

The Isobel Smith Fund was established in 2010 by Mr. Art Smith in memory of his wife Isobel. The balance in the fund as of 31 December 2013 consists of the original gift of \$297,638.00 plus net accumulated investment income, gains and losses less transfers to the General Operating Fund since the date established. This investment is monitored by the Board of Trustees on behalf of Britannia's congregation.

5 GROCERY COUPONS FUNDRAISER

Coupons are periodically purchased in sufficient quantities to take advantage of higher discount rates (currently, Britannia receives a 5% discount when coupon orders exceed \$20,000). Profit is recorded when the coupons are sold and the cost of purchase of the coupons is recorded as an asset.

6 ACCRUAL MINISTER'S SABBATICAL

The Minister is entitled to both an annual Education Leave as well as a Sabbatical every five years. In 2007, the Official Board adopted a new policy regarding the Minister's Sabbatical. Funds are now accrued every year (\$200/month) to pay for the cost of a replacement minister during the Sabbatical period. An Education Allowance is accrued from year-to-year, in order to offset the Minister's educational expenses. In the event of the Minister's departure from Britannia, these funds shall revert to the General Operating Fund.

7 MISSION AND SERVICE FUND

Mission and Service Fund contributions are collected by Britannia on behalf of the United Church of Canada and are maintained in a separate fund. They are not used for Britannia's expenses. All Mission and Service Fund contributions are forwarded to the United Church of Canada on a quarterly basis.

8 BUILDING IMPROVEMENT FUND

The Building Improvement Fund is used to receive contributions for periodic building upgrades.

9 INCOME FROM PROJECTS

Income from projects (net of expenses) during the year was as follows:

	2013 Actual	2014 Actual	2015 Budget
Bazaar	\$2,487.48	\$2,845.00	\$3,600.00
Garage Sales	\$981.10	\$1,056.00	\$1,000.00
Crafters Sale	\$1,179.65	\$1,091.00	\$1,000.00
Spring Rummage Sale	\$0.00	\$0.00	\$0.00
Strawberry Social	\$1,564.01	\$1,578.00	\$2,000.00
Grocery Coupons	\$3,215.25	\$3,088.00	\$3,200.00
Dinners	\$6,424.37	\$4,635.00	\$6,000.00
Berry Sales	\$425.00	\$263.00	\$400.00
Craft Group Sales	\$1,443.70	\$1,712.00	\$1,500.00
Seeding Talents	\$0.00	\$0.00	\$0.00
Miscellaneous	\$9,105.43	\$2,161.00	\$250.00
	\$26,825.99	\$18,429.00	\$18,950.00

Budget 2014

	BUDGET 2013	ACTUAL 2013	BUDGET 2014	ACTUAL 2014	BUDGET 2015
REVENUE					
Offering	\$125,400	\$117,633	\$125,065	\$105,273	\$125,400
Use of Facilities - Primary Tenant	\$29,700	\$32,900	\$38,500	\$38,500	\$38,500
Use of Facilities - Other Sources	\$13,465	\$9,975	\$10,865	\$11,488	\$11,365
Projects	\$21,500	\$26,827	\$19,100	\$18,429	\$18,950
Other (includes transfers from restricted funds)	\$21,800	\$35,493	\$30,125	\$29,410	\$31,425
	\$211,865	\$222,828	\$223,655	\$203,100	\$225,640
EXPENDITURES					
Salaries, Allowances, Benefits	\$154,871	\$156,202	\$161,066	\$158,711	\$163,591
Property Expenses	\$38,193	\$35,652	\$35,226	\$38,658	\$36,850
Programs	\$11,208	\$11,282	\$11,614	\$11,536	\$12,156
Session	\$4,381	\$4,389	\$4,740	\$3,164	\$4,720
Administration	\$12,025	\$10,330	\$10,900	\$9,304	\$11,075
	\$220,678	\$217,855	\$223,546	\$221,373	\$228,392
EXCESS OF REVENUE OVER EXPENDITURES	-\$8,813	\$4,973	\$109	-\$18,273	-\$2,752

Reconciliation to Stewards Envelope Report for 2014

Stewards Envelope Report for 2013 Totals

General Fund	112,271
Mission & Services	14,791
Other & Special Requests	5,681
Total Envelope givings 2013	132,743

Treasurer's Reconciliation to Envelope givings

Offering	105,466
Minus Loose Offering	-1,793
Mission & Services	14,791
Minus non receipted	-20

Restricted Funds

Memorial Fund General	1390
Other & Projects	1,685
Sunday School Fund	5
Building Fund	1134
Benevolent	2362
UCC Observer	225
Outside Givings	2025
BUC stock	5473
Treasurer's total	132,743

Addendum 1:

Ottawa Presbytery 2014 Year in Review

Presbytery Meetings

First United Church hosted the January meeting of Ottawa Presbytery. As a result of General Council 41, there were a number of remits regarding the polity and policies of the denomination leading up to General Council 42 in August 2015. Presbytery considered the first six of these remits and agreed to all of them: Remit 1 – permission for local governance bodies to fill vacancies between meeting of the pastoral charge; Remit 2 – presbytery membership deletion regarding staff in administrative or program positions; Remit 3 – presbytery membership inclusion of representatives from presbytery-accountable ministries; Remit 4 – transfer & settlement – ability to transfer candidates to presbytery-recognized ministries; Remit 5 – Election of Commissioners by overseas personnel – a change in the number from formula to 3; and Remit 6 – presbytery membership change to include ministry leadership serving congregations with “Associate Membership” within the United Church.

Ottawa Presbytery was hosted by Woodroffe United Church for its February meeting. YAYA Minister, Rev. Hilary Merritt, updated presbytery on the exciting work of YAYA Ministry. Over 500 young people attended Worshiplude. Plans for Camp Awesome 2014 were outlined as were plans for participation in Rendez-Vous 2014, a national gathering of United Church youth, taking place in Winnipeg in August. About 20 of the youth, all wearing their gold Ottawa Presbytery hoodies, who are going on the Haida Gwaii SEVEC exchange, were present in the court to be commissioned. Malcolm Collins, chair of the Scrivens and Baillie Funds shared how the funds support and help youth and young adults participate in activities, both through individual support and through support to programs. Rev. Blair Paterson, from the Rideau Hill Camp Board, spoke of the ministry of the camp. Rick Balson, a long-time member of Ottawa Presbytery representing Knox, Nepean, made his official visit as the current president of Montreal and Ottawa Conference.

Orleans United Church hosted the March meeting, a program meeting that focused on the resources of EDGE, a United Church network for ministry. Chair, Trisha Elliott had invited congregations to identify people who had offered leadership that had made a difference in the life of their community. In total, thirty-one people were named for their leadership roles. Executive Director of EDGE, Rev. Rob Dalgleish emphasized that the concept of network is integral to the work, networks grow and multiply and connections expand. Network also acknowledges that much of what moves change forward happens in conversation with others and not through formal institutional structures. The services that EDGE provides include: webinars offering learning in many areas of church life and leadership; 22 consultants across the country available to work directly with congregations; cohort learning circles that create support and best practice sharing for ministry personnel; and Buy United, a bulk buying arrangement that offers discount purchasing with some vendors.

The April meeting was hosted by Rideau Park United Church. The Annual General Meeting of the Scrivens' Memorial Fund is always held in conjunction with the April meeting of Ottawa Presbytery. Established in 1992, this fund provides funding for youth ministry within the presbytery, including financial support for the Ottawa Presbytery Youth and Young Adult Minister position. The majority of the agenda was given over to discussion of the General Council Comprehensive Review Working Group's discussion paper “Fishing on the Other Side”. After an overview of the document, presbytery met in four groups, each exploring one of the areas of the conversation – property, oversight of communities of faith, oversight of ministry personnel, and connectional space. All groups reflected concern that the direction of the discussion paper was not supported with enough details to make consideration substantive. (Presbytery Executive subsequently forwarded a more specific response by letter to the Church's Comprehensive Review Task Force Group.)

Ottawa Presbytery was hosted in May by Shawville United Church. Rev. David Sherwin, the Minister Director of the new ministry project, Faith and Arts Ottawa led in worship and then spoke about this ministry, including two projects: “godVERBATIM”, that will run as part of the Fringe Festival in June 2014 and “CRACKS – a festival of spirituality, art and social justice” in November 2014. Each May, the presbytery celebrates the ministry milestones of colleagues. This year the celebration included covenanting with Éric Hébert as a candidate for ministry; honouring of retirees Rev. Jan Lougheed, D. M. and Rev. Neil Wallace; the anniversaries of ordinations and commissionings and the long-time service of presbyter Isobel Eastman who has served as a representative for 25 years. Presbytery adopted the recommendations from the budget review working group about financial management principles and practice with a view to balancing the budget and from the Mission Strategy Ministry Team regarding mission priorities for the presbytery (innovation, community engagement, new ministry direction, clearly stated mission and partnerships). The presbytery approved the annual report of the Nominations Ministry Team and elected David Lee as Chair and Rev. Anne Montgomery as Chair-Elect. The presbytery also moves to the new Executive model and elected the five Executive members at large: Rev. Steve Clifton; Rev. Karen Boivin; Mary Laidlaw; Jodi Hoar and Jim Watchorn.

Glebe-St. James United Church, the home congregation of the new chair of presbytery for 2014-2015, David Lee, hosted the September meeting. During worship, David reflected upon the theme for 2014-2015 “Creating and Re-creating in Community”. The Executive shared plans for staffing the Presbytery Minister position that will be vacant November 1, 2014 when Lillian Roberts leaves to assume her ministry with Manitou Conference as the Personnel Minister. Briefings were provided on the new compensation model that goes into effect July 1, 2015 and also on the study paper on “One Order of Ministry” which explores the relationship of ordained, commissioned and designated lay ministries. In preparation for the next General Council, the church has been asked to consider a number of remits. Presbytery approved Remit 7 regarding the broadening of an ex-officio commissioner position to include either Conference presidents or presidents-elect; and Remit 8 regarding the question of proportional representation of Order of Ministry and Designated Lay Ministers in those elected to be commissioners to GC from the Conference.

Emmanuel United Church hosted the October meeting. Presbytery remembered Rev. Roy Babstock, a retired minister who died in June 2014. Rev. Lillian Roberts, the presbytery minister led in worship. As this was her last meeting with Ottawa Presbytery, her reflection focused on “passing the mantle of leadership”. There was a time of de-covenanting and giving back symbols of the ministry that had been shared. Ottawa Presbytery then expressed its appreciation for Lillian’s ministry. Rev. Rosemary Lambie, Executive Secretary of M&O Conference, Isabel Eastman, Rev. Grant Dillenbeck and Barbara Reynolds each gave testimonies to the gifts of ministry Lillian has shared. Executive provided an update on the plans for filling the vacancy of the presbytery minister. Presbytery also discussed Remit 9 which deals the kinds of employment arrangements that qualifies one to be ordained or commissioned. The remit asked whether ‘appointments’ should be deleted from the list. Discussion from the floor reflected a diversity of perspectives. The presbytery voted not to support the remit, and asked that a letter outlining some of its concerns be forwarded with the response. Presbytery also recommended mission support grants for: Ottawa West End Chaplaincy, Carlington Community Chaplaincy, Centre 507, Algonquin Campus Ministry and Aylwin Pastoral Charge.

At the November meeting hosted by Rideau Park United Church, presbytery welcomed Bruce Peterkin, the new Interim Presbytery Secretary, recently selected to continue the management and administrative coordination. Rev. Hilary Merritt, Presbytery YAYA Minister, introduced the youth who participated in the Haida Gwaii exchange and together they gave a presentation on this exchange visit, centring on the building of relationships with their host community, exchange twins and families. Presbytery also recognized the retirement of Rev. Gordon Roberts who will be moving to North Bay.

Chair David Lee thanked Gordon for participating as one of the Parliamentarians for the Presbytery Court, and saluted the work of our three Parliamentarians, including the Rev. Grant Dillenbeck and Charles Knight. The Finance Ministry Team received approval for the compilation review for the 2013 financial statements; appointment of the auditor for 2014; the proposed budget for 2015 and the proposed assessments for 2015. The admission list of members seeking re-admission to The United Church of Canada was read into the record. Carolyn Ruda, Conference M&S staff, spoke on stewardship. Norma McCord and Sara Surjadinata gave a presentation on the Advent Peace Boxes, a new United Church of Canada resource.

The December meeting hosted by Britannia United Church was the first of two program meetings held in the church year. This meeting was designed within a "Retreat" format and focused on the theme for the church year of Creating, and Recreating – in Community. Faced with numerous challenges in our churches at all levels, this meeting provided the opportunity to meditate and to reflect on how, as individuals and as a community, we come to grips with these challenges. This meeting was intended to encourage a spiritual deepening *inter alia* by providing a spiritual "toolkit". Presbyters were able to select two of the following spiritual practice sessions: Christian Meditation (Liz Tyrwhitt); Art and Spirituality: Paper, Pencil, Prayer (Rev. David Sherwin); Spiritual Direction: Turning Towards God (Karen Fee); Reading as a Spiritual Practice (Rev. Peter Lougheed); Healing Pathway: Praying Mind, Body, Spirit (Lynda Brooks); and Lectio Divina: Reading the Bible (Rev. Karen Boivin). Essential Presbytery business was briefly conducted. Following his election by the Executive as the Provisional Presbytery Minister, the Rev. David Sherwin was welcomed. Presbytery expressed its thanks and appreciation to the Presbytery Secretary, Bruce Peterkin, for the work he is accomplishing as Presbytery Secretary, until December 31, 2014.

Youth and Young Adult Ministry: 2014 Year In Review

2014 has been another wonderful and active year for ministry with Ottawa Presbytery youth and young adults. Here are some highlights:



Worshiplude: On Saturday, Feb. 1st approximately 550 youth from local congregations and from as far away as Sudbury, North Bay, Niagara Falls, Paris, Toronto, Montreal, and Sherbrooke, to name just a few, converged on downtown Ottawa to participate in Winterlude activities and then gathered at Dominion-Chalmers for pizza and our Worship Celebration. Rev. Dr. Anthony Bailey helped us to consider the theme: "Who Is My Neighbour???" Music by Stream, Jam and Grace Notes, as well as skits and videos, helped to make our worship lively and meaningful!!



Camp Awesome: We had a wonderful summer exploring the theme of "Bible Surprises." 18 host congregations, 3 coordinators, 6 senior staff, 28 counsellors, 13 level two Leaders-in-Training, 12 level one Leaders-in-Training and 671 campers means that our joint leadership development / Vacation Bible School program made a positive impact on a lot of lives. Thank you to all who supported once again this "awesome" day camp experience!



The Point: On Saturday, Nov. 1st; at Kitchissippi United Church we had a wonderful, all-ages worship event with over 60 in attendance. Pottery artist Ginger McCoy led us in an interactive pondering of the theme: "All My Perfect Imperfections" examined in light of Jeremiah 18: 1-6. We were blessed by the music ministry of JAM and Stream, as well as the gift of leadership of several youth and young adults.



Open Table: The Open Table provides Young Adults with a free meal on the last Sunday of the month during the school year. The new location for this year is St. Albans Church, 454 King Edward Ave. Doors open at 5:30; meal at 6 p.m. Here young adults “EAT. MEET. REFLECT. And connect – with each other, with God and with the community.” OPEN TABLE is a partnership between Anglican, Lutheran, Presbyterian and United Church communities seeking to serve Ottawa Young Adults.

www.theopentable.ca #opentable



Sevec Exchange to Haida Gwaii: Our exciting cultural exchange with youth from Haida Gwaii took place in March. 32 Ottawa Presbytery youth representing 16 congregations and 5 adult leaders headed out to what was formerly known as the Queen Charlotte Islands. Following our visit we hosted 34 youth and 5 leaders, showing them Ottawa area attractions and learning about our own culture and what it means to host. Participants learned about each other’s cultural differences as well as our many similarities. Our youth have been busy sharing slides and stories with many congregations. Thank you to Ottawa Presbytery for your support!



Rendez-vous 2014: 15 youth, young adults and leaders from Ottawa Presbytery attended this YAYA gathering in Winnipeg from August 13th to 16th. What an inspiration it was to share in worship, workshops, discussions, social times, inspirational speakers and fellowship with approximately 450 YAYA and leaders who are enthusiastic about living out their faith in the context of the United Church of Canada! Your YAYA minister was on the design team, as well as leading a workshop on “Beyond Mission Trips” and being the “Duty of Care Consultant” for the event.

Conference Youth Minister: At the end of September Shanna Bernier left this half-time position which has as its major emphasis, communication between presbyteries about YAYA events. Rev. Jean-Daniel Williams is our new Conference Youth Minister, and offers many gifts and much experience and enthusiasm to this ministry. Funding for this comes through monies from each of the presbyteries.

YAYA Committee: **THANK YOU** to the YAYA committee, who support me and Ottawa Presbytery Youth and Young Adult ministry. May God continue to guide and bless us as we seek to faithfully minister together. Many THANKS, too, to the Scrivens and Baillie Funds for their ongoing support of YAYA ministry! Rev. Hilary Merritt, Ottawa Presbytery Youth and Young Adult Minister

Ottawa Presbytery and Montreal and Ottawa Conference

Ottawa Presbytery is one of five presbyteries within the Montreal and Ottawa Conference. The theme of the 2014 Annual General Meeting of conference held at the end of May was “Prayer – La prière – aterennaient” and the Rev. Dr. Betty Lynn Schwab who attends Stittsville United Church was a theme speaker, along with Rabbi Elizabeth Bolton of Ottawa’s Reconstructionist Congregation. During the Celebration of Ministry Service, Grant McNeil, a candidate from First United Church, was ordained. Rev. McNeil serves at Osgoode Kars Pastoral Charge. This service also remembered the late Rev. Dr. William Walker and the late Roger Snelling, both members of Ottawa Presbytery. Between annual meetings, Conference business is undertaken by the Executive under the leadership of President Rick Balson, a lay presbyter from Knox (Nepean) United Church. Each presbytery is entitled to two members on the Executive, the Presbytery Chair and a representative who serves a three-year term. During 2014 the Rev. Trish Elliott, David Lee and Barbara Reynolds represented Ottawa Presbytery. In addition, there are 19 Conference committees to carry out various tasks and several members from Ottawa Presbytery serve as chairs or co-chairs of these committees: Rev. Arlyce Schiebout (AGM Planning); Ruth Sword (Conference Interview Board); Rev. Angelika Piché (French Ministries); Rick Balson (Native Concerns); Rev. Sandra Yule (Justice, Global & Ecumenical Relations); Margie Ann MacDonald (Nominations); and Rev. Jane Griffiths (Staff). In 2014, the Conference Executive met five times (February, April, June, September and November).

Among the decisions of special interest to Ottawa Presbytery were the following:

February: the Executive mandated new processes that are to be used for Joint Needs Assessment reports and for Pastoral Care and Oversight visits. It also adopted a motion giving target dates of December 2014 for pastoral charges to have either a current joint needs assessment or a Living Ministry statement and of December 2015 for every pastoral charge to have had an oversight visit.

April: the Executive approved Continuing Education Funds for the following persons from Ottawa Presbytery: Carol Scott, the Rev. Kim Vidal, the Rev. Elaine Beattie, the Rev. Elizabeth Bryce, and the Rev. Carla Van Delen. It also designated the Rev. Trisha Elliott as an Interim Minister. A report on the term of office for the President noted that most Conferences have a two-year term and some have three-year terms. These longer terms allow the incumbent to have a plan/vision and the time to make it happen. The Executive agreed to recommend to the AGM that the term of office for the President be two years, that Rick Balson continues as President for another year and that the Rev. Mead Baldwin continues as President-Elect for another year. Both Rick and Mead were agreeable.

June: The subject of Licensed Lay Worship Leaders was placed on the agenda because some presbyteries were experiencing difficulties because LLWLs could only preach in their own home presbytery. The Executive adopted some interim motions to assist presbyteries and undertook a study of the practices in the five presbyteries. Shanna Bernier, the current Conference YAYA worker (half time) tendered her resignation, effective October. The Executive Secretary was asked to consult presbyteries about this position and to bring proposals for interim and long term arrangements. All presbyteries were asked to make a 5% cut in proposals for mission support grants. Following the controversy at the recent AGM over the request to send \$20,000 to two families in the Philippines, Executive reaffirmed its 1985 policy that motions for the expenditure of non-budgeted sums of money must have a budget attached and that any such motions presented on the final day of the Annual Meeting be automatically referred to the Executive. Rev. Doug Stewart, Conference Personnel Minister – East, will retire May 1, 2015.

September: Conference agreed that Rev. Janet Nield and Margie Ann MacDonald are licensed to administer the Sacraments for the duration of their call/appointment. With respect to an interim YAYA worker, Executive adopted a motion to engage, pending acceptance by the Conference Interview Board, Jean Daniel Williams from Nov. 1 to Dec. 31, 2014. Jean Daniel is an ordained minister in the Baptist Church seeking admission to the UCC. He attends St. James UC and is in a half-time position as chaplain at McGill University.

November: Having received a report on Licensed Lay Worship Leaders, the Executive agreed that there would be times when it would be in the best interests of the ministry site requiring worship to be able to have leadership from a LLWL of another presbytery and asked presbyteries to indicate agreement to this change. LLWLs would remain accountable to their own presbytery. Executive approved the guidelines for grants from the BHAL-JUN 발전 Fund. These monies are available to all presbyteries. Executive approved a revised position description for the YAYA worker, declared a vacancy effective January 1, 2015 and named a search committee. Executive also agreed to use the current position description for the Conference Personnel Minister (CPM) East, declared a vacancy effective May 1, 2015 and accepted a plan of action for recruiting a new CPM.